

Operations and Museum Director

Tuskegee Human & Civil Rights Multicultural Center

Tuskegee, Alabama

Position Summary

The Tuskegee Human & Civil Rights Multicultural Center (the Center) seeks a skilled and mission-driven Operations and Museum Director to oversee daily operations and lead the Tuskegee History Center as a nationally significant Civil Rights destination. This role exists to strengthen the Center's organizational capacity, deepen its community impact, and support the national reach of the Fred Gray Institute, advancing one of the most important civil rights legacies in American history.

About the Center

Rooted in Tuskegee, Alabama, the Center advances its mission through two interconnected pillars:

- **The Tuskegee History Center (the Museum):** a U.S. Civil Rights Trail site interpreting the multicultural history of Central Alabama, honoring the 623 victims of the Tuskegee Syphilis Study, and documenting the region's Civil Rights movement and Attorney Fred Gray's legal legacy.
- **The Fred Gray Institute for Human and Civil Rights (the Institute):** a national platform for civil rights education, leadership development, and justice-centered programming, including the annual Symposium, *Dialogos* dialogues, Alabama Legacy Luncheons, the Fred Gray Fellows, and the Deborah Gray Scholars Program.

Together, these components position the Center as both a destination and a national voice, preserving history while activating it for contemporary impact.

Key Responsibilities

The Operations and Museum Director reports to the Executive Director and will:

- Oversee the Center's day-to-day administrative operations, including personnel, finances, donor acknowledgment, compliance, and internal systems

- Manage staff, volunteers, consultants, and vendors across the Museum and the Institute
- Lead annual fundraising for the Museum and support Institute fundraising with the Director of Advancement
- Build strong relationships across Tuskegee, Macon County, and Alabama to deepen community impact
- Operate the Museum as a vibrant, nationally significant Civil Rights destination, serving as spokesperson and shaping its future vision
- Serve as staff liaison to the Board, Executive Committee, and related entities

Qualifications

The ideal candidate will bring:

- A deep commitment to Civil Rights history, with particular understanding of Alabama's legacy
- Cultural competence and credibility within African American communities and among Civil Rights stakeholders
- Demonstrated experience in museum operations, nonprofit management, or organizational development
- Proven skills in marketing, fundraising, and partnership building
- Familiarity with contemporary museum practices, including technology-enhanced and interactive engagement
- Strong organizational, communication, and collaborative abilities
- Bachelor's degree required; graduate degree preferred
- Significant relevant experience is essential, as this is a senior leadership role

Location & Compensation

- Based at the Tuskegee History Center
- Tuskegee residency preferred, commuting from Montgomery or Auburn acceptable

- Salary: \$65,000–\$75,000, commensurate with experience
- Benefits: Package to be shared with candidates during the interview process

Application Instructions

To apply, please submit the following materials:

- Resume
- Cover letter describing your interest in the role and alignment with the Center’s mission
- Three professional references (names and contact information)
- Optional: Writing sample or portfolio describing your experience leading operations in a mission-driven organization.

Submit all materials as a single PDF to: hire@fredgrayinstitute.org

Application Deadline: June 15, 2026

Applications will be reviewed on a rolling basis, with priority given to those received by May 15, 2026

Equal Opportunity Statement

The Tuskegee Human & Civil Rights Multicultural Center is an equal opportunity employer. We value the perspectives and contributions of individuals from historically marginalized communities and strongly encourage applications from candidates whose lived experiences, cultural backgrounds, and professional work reflect and advance the Center’s mission. We welcome applicants committed to civil and human rights and the ongoing work of honoring and extending the legacy of the Civil Rights Movement.